



Honouring Voice
Respecting Choice

Why Choose Riverview?



Pension

- 9.5% employer matched pension, defined benefit pension
- Includes Long Term Disability for all staff that are enrolled, including casual staff
- Life insurance coverage of 1x your annual income with option to purchase up to 4x coverage

Benefits

- Nurses receive 50% employer paid health and dental benefits
- All non-nursing staff receive 100% employer paid dental and vision coverage, optional employee paid extended health and travel coverage for staff with .50 EFT and higher
- Health Spending Account \$350 - \$1250 /year
- Employee Assistance Plan – 10 sessions of counselling annually for all staff from Day 1

Parking

- \$20/month for .40 or less EFT
- \$40/month for .41 or higher EFT
- No assigned parking, plenty of spots available
- Safe, monitored lot, with panic buttons, and sand bins around perimeter
- Clean surface lot, plug in, close to building, option to use free street parking near facility

On-Site Staff Fitness Facility

- 30-day free trial for all new staff
- 24/7 Access with lockers and shower facilities
- \$23.50/month if enrolled, includes a 30 min massage/month with onsite Registered Massage Therapist

Dining

- Cafeteria on site open 7 days a week
- Many restaurants nearby on Osborne St.

Manitoba Top Employer

- Recognized as one of Manitoba's Top Employers for two consecutive years to date (2023, 2024)

Communication and Safety

- Daily department safety huddles
- Monthly employee e-newsletter
- Bi-Annual Staff Town Hall meetings
- Annual unit visits from Senior Leadership Team

Environment

- Beautiful tree-filled grounds and outdoor spaces, with koi pond, peaceful courtyard, walking paths, and nearby river trail
- Sunny solarium, employee wellness room, multi-faith chapel

Continuing Education

- Significant education and scholarship opportunities for staff and their children, awarded annually

Industry Leader

- Recognized as an industry leader: implementing a philosophy of Person Directed Living, operating the Alzheimer's Centre of Excellence, leading in Neurorehabilitation practice, supporting research in dementia, stroke and palliative care

Equity Diversity Inclusion and Belonging

- Committee actively working to foster a culture of EDIB in a safe and inclusive environment
- 3 awareness and recognition events annually, with a focus on Truth and Reconciliation, Anti-Racism, and 2SLGBTQIA+ inclusion and safety

Recognition and Appreciation

- 3 site-wide events per year
- Individual team-based events
- Nursing and HCA Excellence Awards
- Annual Long Service and Retirement gifts and event
- Welcome package and prize draws for new hires

Active PEP Committee

- PEP (Positively Engaging People) Team led by a volunteer staff committee
- Host fun, wellness-focused activities such as Spirit Week, holiday celebrations throughout the year, summer food trucks, yoga/boot camp/self-defense classes, and more!

Community Involvement Opportunities

- Charitable projects for staff include Cycle on Life, Bocce Ball Tournament, and more
- Community Dog Parade, New Year's Eve Fireworks, active community partnerships, and robust recreation program
- Paid opportunities to volunteer in the community with colleagues