

Schedule of Compensation of

**RIVERVIEW HEALTH CENTRE
INC.**

Year ended December 31, 2020



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INDEPENDENT AUDITORS' REPORT

To the Directors of Riverview Health Centre Inc.

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Riverview Health Centre Inc. (the "Entity") for the calendar year ended December 31, 2020.

In our opinion, the accompanying schedule for the year ended December 31, 2020 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

May 27, 2021

RIVERVIEW HEALTH CENTRE INC.

Schedule of Compensation

Year ended December 31, 2020

Last Name	First Name	Position	Compensation and benefits
Alday	Rene	Director - Plant & Property	\$ 110,981
Amy	Michele	Nurse 2	93,404
Andu	Selamawit	Nurse 2	77,498
Apalit	Katherine	Nurse 4	97,639
Ayoub	Angela	Nurse 2	81,014
Bachynski	Angela	Facility Patient Care Manager	92,804
Barkman	Signe	Chief Human Resources Officer	102,327
Barrett	Dawn	Nurse 2	98,466
Beaudry	Sheila	Nurse 2	93,074
Beel	Sheldon	Nurse 2	101,534
Bellows	Maureen	Nurse 2	82,791
Bergstresser	Connie	Nurse 2	91,248
Black	Linda	Facility Patient Care Manager	96,865
Boese	Krista	Physiotherapist	77,525
Boyd	Susanne	Physiotherapist	80,991
Breland	Nadine	Manager - Patient Care	118,575
Campbell	Sandra	Nurse 2	82,383
Capiendo	Wennie	Nurse 2	99,457
Carr	Amanda	Nurse 2	93,036
Castellano	Kirstie	Nurse 2	80,100
Cepe	Charito	Nurse 2	78,964
Chanel	Connie	Clinical Resource Nurse (N3)	95,911
Chee-A-Tow	Emilie	Nurse 2	119,619
Chua	Lourdes	Nurse 2	87,056
Colquhoun	Cynthia	Nurse 2	76,964
Daley	Romeo	Chief Financial Officer	122,218
De Geus	Janessa	Nurse 2	88,078
De La Rosa	Jamielyn	Nurse 2	97,785
De La Rosa	Jessie	Nurse 2	81,006
Dela Cruz	Angelu	Nurse 2	78,061
Delorme	Renee	Occupational Therapist	80,511
Devlin	Rachel	Nurse 2	95,575
Diestro	Judith	Nurse 2	92,149
Dillman	Colette	Nurse 2	95,692
Dusik-Sharpe	Jodene	Manager - Patient Care	120,299
Dutiaume	Kelly	Nurse 4	75,188
Dybka	Theresa	Manager - Patient Care	96,455
Eze	Ebele	Nurse 2	94,648

RIVERVIEW HEALTH CENTRE INC.

Schedule of Compensation (continued)

Year ended December 31, 2020

Last Name	First Name	Position	Compensation and benefits
Fedochynska	Lesya	Physiotherapist	\$ 81,361
Ferrier	Paul	Radiology Technologist	82,898
Ficek	Alice	Nurse 2	90,590
Fierce	Catherine	Nurse 2	89,589
Fredette	Christine	Nurse 2	89,328
Friess	James	Manager - Materials Management	102,059
Gabriel	Ruby	Nurse 2	96,648
Gapas	Jenny	Licensed Practical Nurse	88,345
Gordon	John	Nurse 2	93,334
Grabner	Lindsay	Nurse 2	89,376
Gray	Sherie	Manager - Patient Care	104,853
Gu	Xia	Nurse 2	90,939
Hanslip	Manivan	Manager - Patient Care	101,027
Hay	Carla	Nurse 2	98,376
Holbrook	Helen	Spiritual Health Practitioner	76,308
Hopkins	Jacqui	Coordinator Communication Services	76,291
Houston	Lisa	Nurse 2	82,142
Ilagan	Reidel	Nurse 2	97,067
Jacques	Anita	Manager - Education Services	120,299
Jerome	Janaya	Nurse 2	90,409
Jerome	Lisa	Nurse 2	82,962
Jeyakanthan	Kalpana	Nurse 2	83,171
Johnson	Leanne	Chief Nursing Officer	135,858
Johnson	Arnold	Nurse 2	92,083
Kaltcheva	Eugenia	Nurse 2	79,336
Karlowsky	Stacie	Manager - Allied Health Services	117,955
Kasian	Norman	President & CEO	221,567
Klassen	Michele	Manager - Patient Care	91,643
Korbaylo	Diane	Dietitian - Professional Lead	98,488
Kowalski	Paula	Nurse 2	87,012
Labossiere	Francis	Chief Human Resources Officer	122,101
Lambert	Torey	Nurse 2	78,349
Letwyn	April	Nurse 2	76,332
Li	Ting Ting	Nurse 2	86,950
Liu	Xiaojun	Nurse 2	84,690
Manalang	Charmaine	Speech Language Pathologist	87,527
Mansilla	Julita	Nurse 2	97,923
Martin	Tara	Staff Pharmacist	121,791

RIVERVIEW HEALTH CENTRE INC.

Schedule of Compensation (continued)

Year ended December 31, 2020

Last Name	First Name	Position	Compensation and benefits
Maweije	June	Nurse 2	\$ 75,249
Mazur	Robert	Manager - Patient Care	117,941
McGarey	Sabrina	Nurse 2	87,419
Meakin	Andrea	Director - Resident Care Services	129,089
Meilleur	Amber	Nurse 2	76,846
Mendoza	Loni	Nurse 2	75,626
Moon	Hyeonjoo	Nurse 2	94,642
Moreno	Adriana	Occupational Therapist	81,502
Morin	Melissa	Nurse 2	83,556
Muer	Pia	Nurse 2	97,228
Muller	Ursula	Respiratory Therapist	85,580
Ng	Lai-Ling	Nurse 2	102,112
Nicerio	Eden	Nurse 2	89,991
Nti	Dora	Nurse 2	93,568
Oduro	Cecilia	Nurse 2	91,859
Orr	Dana	Nurse 2	79,809
Ostrove	Faye	Manager - Patient Care	119,853
Overton	Lanny	Nurse 2	92,752
Parkinson	Carol	Nurse 2	79,249
Paul	Helen	Nurse 2	110,483
Paulson	Joy	Facility Patient Care Manager	122,630
Perera	Shihan	Occupational Therapist - Profession Lead	82,214
Peters	Kristie	Manager - Patient Care	78,422
Petriw	Blair	Manager - Financial Services	102,059
Powazka	Krystyna	Nurse 2	95,288
Prefontaine	Margaret	Nurse 2 - plus 2 increments	101,731
Quinto	Jessica	Nurse 2	79,417
Regalado	Helen	Nurse 2	82,113
Rickard	Ronald	Maintenance Coordinator - Plant & Property	79,494
Robert	Gerri	Nurse 2	80,385
Roberts	Christine	Nurse 2	92,390
Rodrigues Pacag	Karla	Nurse 2	82,834
Roer	Kimberly	Disability Mgt. & Injury Prevention Coordinator	89,026
Rosario	Thaddeus	Nurse 2	97,684
Rusen	Brenda	Physiotherapist	82,390
Ryden	Rachael	Nurse 2	102,796
Sano-An	Agosto	Nurse 2	96,351
Scerbo	Daniella	Nurse 2	88,541
Schick	Taylor	Nurse 2	84,764

RIVERVIEW HEALTH CENTRE INC.

Schedule of Compensation (continued)

Year ended December 31, 2020

Last Name	First Name	Position	Compensation and benefits
Sharples	Colin	Nurse 2	\$ 82,025
Shaver	Suzette	Nurse 2	95,743
Sigua	Gemmalyn	Nurse 2	92,933
Sing Fredette	Barb	Nurse 2	80,182
Speidel	Andrea	Speech Language Pathologist - Profession Ld	110,628
Spratt	Liana	Nurse 2	94,199
Sproule	Jackie	Social Worker	83,286
Stuart	Rob	Nurse 2	95,098
Swift	Reesa	Speech Language Pathologist	79,748
Taplin	Alina	Nurse 2	87,571
Vanderwees	Kayla	Nurse 2	90,261
Vandurme	Laura	Speech Language Pathologist	97,109
Vergara	Dante	Nurse 2	85,420
Vien	Michelle	Nurse 2	98,056
Villafuerte	Jean	Nurse 2	96,017
Voth	Clinton	Physiotherapist - Profession Lead	89,298
Wilson	Krista	Manager - Patient Care	117,874
Winstone	David	Physiotherapist	81,711
Winton	Patricia	Respiratory Therapist - Profession Lead	94,803
Woldu	Fitsum	Nurse 2	99,402
Wolfe	Sonia	Clinical Dietitian	90,049
Yaromyshev	Mykhaylo	Nurse 2	123,250
Yaromyshev	Amir	Licensed Practical Nurse	77,430
Yoshino	Garth	Manager - Support Services	98,345

NOTE TO SCHEDULE

Basis of Accounting:

The schedule lists employees or individuals affiliated with Riverview Health Centre Inc. who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2020. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.